



Summer Teaching Fellow Position Description

What is Breakthrough Twin Cities?

Breakthrough Twin Cities supports students on their journey to college by fostering a community of mutual learning with the next generation of educators so they both can collaborate, grow, and thrive. BTC is an independent 501(c)(3) non-profit with three sites in the Twin Cities: Mounds Park Academy (MPA), Saint Paul Public site (SPP)*, and Chanhassen High School through Eastern Carver County Schools (ECC)*. Students in our middle school program attend three summers of academic enrichment, where they take classes in math, science, literature, & social studies and prepare for their six-year path to college with BTC. Students are taught by a diverse faculty of Teaching Fellows: college and high school students exploring the field of education with training and support from Breakthrough. Middle and high school students attend Saturday programming throughout the school year to continue building their skills, habits, and resumes to become successful high school students. Students matriculate into the College Bound program (grades 9-12) where they receive targeted support for each grade level.

*Subject to change based on availability and scheduling with our district partners

The Experience

Breakthrough offers an extraordinary opportunity through its highly-rated Teaching Fellowship program, which takes place annually during the summer. This program demands a wholehearted commitment, with participants dedicating themselves to teaching and student support throughout the entire summer. The Teaching Fellowship is more than just a job—it's a way of life. This transformative experience goes beyond the ordinary, offering an unparalleled chance to make a lasting impact on students and the world at large. Fellows have the opportunity to make a real difference in young lives and contribute to the betterment of society as a whole.

Responsibilities:

- Learn and apply lesson planning, classroom management, and instructional strategies to create engaging and effective lessons
- Receive and implement ongoing coaching and guidance from experienced educators
- Facilitate and participate in family conferences and team meetings to support student progress and development
- Teach core academic subjects such as math, science, social studies, and literature
- Collaborate with colleagues in a supportive and dynamic environment
- Work with a diverse group of students, staff, and teachers
- Seek and provide actionable feedback to enhance teaching and learning
- Develop and deliver presentations to enhance communication skills
- Refine time management and project planning abilities
- Teach an elective course based on personal expertise and student interests
- Participate in social-emotional learning initiatives to support students' holistic growth
- Supervise students during breakfast, lunch, passing time, yo-time, class time, arrival, dismissal, and field trips
- Use restorative practices to foster community building and student engagement

Who are we looking for?

- College undergraduates or current high school juniors or seniors (the last summer of eligibility is the one following your college graduation, so college seniors are eligible to apply)
- Individuals with a demonstrated passion and talent for their academic subjects and a desire to share them with middle school students
- Those who crave the opportunity to try out teaching as a career (though you are not required to be an education major)
- People who possess the maturity to engage in significant personal growth and self-reflection
- Dependable and committed individuals
- Those who represent and respect all types of racial, ethnic, and socio-economic backgrounds
- Individuals motivated by a desire to positively impact our students' lives
- Applicants who do not have a teaching license when applying to teach in the program

Terms of Service:

The Summer Teaching Fellowship is a 9-week service experience, based in the Twin Cities area.

- Asynchronous Virtual Prework: estimated 15 hours
- Orientation: June 9–24 (no programming on June 19; estimated 9 hours per day)
- Summer Programming: June 25–August 2 (no programming on July 4; estimated 48 hours per week)
- Evaluation/Wrap-Up Week: August 4–7 (estimated 7 hours per day)

Service will also include:

- 2 late evening events with Students: Back to Breakthrough and Family Conferences
- 1 Saturday Event on August 3: Family Celebration
- 4–5-day off-site Leadership Retreat (only for Teaching Fellows who are teaching our 9th grade students)

Service Locations:

Service members are placed at one of our three summer program sites:

- Mounds Park Academy (2051 Larpentour Ave)
- Washington Tech (30 Baker St E.)*
- Chanhassen High School (2200 Lyman Blvd.)*
- *Subject to change based on availability and scheduling with our district partners

Housing and Transportation

We have a limited amount of housing available for our applicants. To ensure that you have the best chance of securing housing, we highly encourage you to apply during the early action period. Those who apply early will have the opportunity to receive housing for free. If you apply during the regular action period, we will subsidize the cost up to 75% based on your financial need. If applying during the regular action period, we cannot guarantee housing availability. While we strive to assist our Teaching Fellows in coordinating transportation, it is important to note that BTC is not responsible for securing transportation.

Living Stipend and Education Awards:

Each Teaching Fellow will receive a **\$5,000** stipend to be used for living expenses. All returning Teaching Fellows will receive an additional **\$500**. Teaching Fellows placed in the Breakthrough Leaders Program (Grade 9) will receive an additional **\$400**. Applicants who are accepted into the program will become 2025 Summer AmeriCorps members and Breakthrough Teaching Fellows and will qualify for an education award upon successful completion of their service with Breakthrough Twin Cities. The award can be applied to qualifying expenses, such as payment directly to a college institution for tuition and fees.

To Apply: Complete the application located on the Breakthrough Twin Cities [website](#). The application includes essay questions, a resume and an unofficial transcript

Priority Deadline: January 16, 2025

Regular Deadline: February 27, 2025

Breakthrough Twin Cities does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations.

Breakthrough Twin Cities is committed to providing reasonable accommodation to applicants and employees with disabilities so long as providing a particular accommodation would not impose an undue hardship. Reasonable accommodations are provided to remove barriers that prevent individuals with disabilities from applying for jobs, performing the essential functions of the position held or desired, gaining access to the workplace, or enjoying equal benefits and privileges of employment as individuals without disabilities.